

IPE GLOBAL CENTRE FOR KNOWLEDGE AND DEVELOPMENT, NEW DELHI

ENVIRONMENT, SOCIAL, HEALTH AND SAFETY (ESHS) COMMITMENT

IPE Global Centre for Knowledge and Development (CKD) is committed to work in an eco-friendly manner with an abiding concern for the environment and community as a whole. We consider climate change to be one of the greatest threats affecting the economic stability of countries, vulnerability of communities, and the community at large. Thus, through our documented mandate and our work, we are committed to using our expertise to develop effective and sustainable solutions to environmental challenges; to protect the environment and to minimise pollution, while recognising that the health, safety and security of our staff and consultants pan India, including on projects, is paramount.

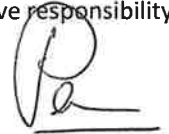
Our commitment to Environment, Social, Health & Safety applies across the CKD and is designed to help protect people and the environment. It includes aims aligned with our core principles on how we work to involve communities close to our activities.

Commitment

CKD is committed to:

- ☺ Pursue the goal of no harm to people;
- ☺ Observe Duty of Care as its moral responsibility towards its employees, consultants and subcontractors, to ensure that adequate precautions and risk assessment are undertaken on all projects and activities conducted by the organisation;
- ☺ Protect the environment;
- ☺ Provide safe and healthy workplaces for our staff;
- ☺ Use resources and energy optimally and efficiently to provide our services;
- ☺ Align our strategies and operations with the universal principles on human rights, labour, environment and anti-corruption, and take actions that advance community goals;
- ☺ Play a leading role in promoting best practices;
- ☺ Manage Environment, Social, Health and Safety matters as any other critical activity;
- ☺ Promote a culture in which all CKD employees share this commitment;
- ☺ Become a socially responsible citizen who is ethical, practices mutual trust and respect, and participates in community welfare.

In this way, we aim to achieve an ESHS performance that earns the confidence of Donors, our employees, and society and contributes to sustainable development. Along with sustained economic performance, CKD strongly believes that building a community that provides equal access to opportunities and negates disparities is a collective responsibility.



January 06, 2025

M.K. Padma Kumar
Chief Mentor