

<b>Position</b>	<b>Training and Communication Expert (Nutrition)</b>
<b>Location</b>	Karnataka, Chhattisgarh, Rajasthan
<b>Reporting to</b>	Lead - Operations Support
<b>About IPE Global Centre for Knowledge &amp; Development</b>	<p>IPE Global Centre for Knowledge &amp; Development (CKD) is a not-for-profit organisation, with a singular focus on women, adolescents and children. We relentlessly pursue building the agency of women, adolescents and children by providing equitable access to health, nutrition, education and 21st century skills, livelihood and employability. With a commitment to leave no one behind, our key principles of diversity, equity and inclusion drive all our goals.</p> <p>CKD was incubated in 2013 by IPE Global Limited, an international development organisation with a track record of implementing multi-sectoral, large-scale, and high-impact development projects across continents. CKD leverages IPE Global's 27+ years of experience and knowledge for maximum impact.</p>
<b>Job Description</b>	<p>CKD is seeking a <b>Training and Communication Expert (Nutrition)</b> to design and implement capacity-building initiatives for diverse stakeholders, including frontline health workers and supervisory cadres under maternal and nutrition programs. The expert will provide technical inputs, develop guiding documents and SBCC (Social and Behavior Change Communication) materials, and lead training sessions for all planned social and behavior change interventions at state level.</p> <p><b><u>Key Responsibilities</u></b></p> <p><b>A. Training and Capacity building:</b></p> <ul style="list-style-type: none"> <li>• Conduct capacity needs assessments to analyze existing training programs and plans under state initiatives aimed at improving maternal and child nutrition.</li> <li>• Lead the design, adaptation, and implementation of <b>training, capacity-building, and communication strategies</b> for maternal health and nutrition programmes.</li> <li>• Strengthen key state-level officials, program functionaries and frontline worker (AWW/ASHA/ANM) competencies through capacity building programs, foster community engagement, and behaviour change outcomes through structured, evidence-based approaches converted into learning modules.</li> <li>• Develop training modules, curricula, job aids, digital content for training sessions to train the frontline workers and other program staff</li> <li>• Provide technical inputs to revise and strengthen existing training modules and tools based on gap analyses and develop new training modules as per the gaps, in coordination with relevant departments in the state and project team.</li> <li>• Identify and engage with other key stakeholders with training and capacity building expertise in maternal nutrition for successful completion of training programs</li> <li>• Conduct Training of Trainers (ToT) and cascade training at state/district/block levels.</li> <li>• Use participatory and adult-learning methodologies, microlearning, and blended-learning formats.</li> <li>• Introduce competency-based assessments and supportive supervision tools for skill reinforcement.</li> <li>• Support state teams in contextualizing national guidelines, frameworks, and tools for capacity building in maternal and child nutrition.</li> </ul> <p><b>B. Social and Behavior Change Communication</b></p> <ul style="list-style-type: none"> <li>• Design communication strategies and tools to promote improved maternal health and nutrition based on the approved SBCC package.</li> <li>• Develop culturally tailored SBCC materials (posters, videos, WhatsApp content, IVRS scripts, job aids</li> <li>• Participate in orientation, training and content/job aid development of community engagement platforms like interpersonal counselling, group counselling, participatory learning, mid-media and digital media mediums</li> <li>• Support digital and mid-media campaigns at the district/state level</li> </ul> <p><b>Monitoring, Learning and Reporting</b></p> <ul style="list-style-type: none"> <li>• Work closely with the M&amp;E teams to establish monitoring mechanisms and define KPIs that identify the impact of capacity building activities.</li> </ul>

	<ul style="list-style-type: none"> <li>• Develop framework for learning outcomes of the state and program functionaries and establish mechanisms to report outcomes of all training initiatives (Training assessments)</li> <li>• Create a regular reporting structure to present insights from SBCC materials used in the program.</li> <li>• Support evaluation studies, formative research, pilot testing of materials, and rapid assessments for improving the training and SBCC materials</li> <li>• Document successes and insights from various capacity building initiatives implemented in the state.</li> <li>• Participate in technical sessions and learning events to share learnings and best practices.</li> </ul>
<b>Qualification &amp; Experience</b>	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• Post graduate degree in Public Health/ Maternal and Child Health/ Nutrition/Social Science/Developmental studies/Public Policy, or similar fields with specialisation in Nutrition.</li> <li>• At least 12-15 years of experience in capacity building in development sectors, preferably in Health and Nutrition.</li> <li>• Demonstrated experience facilitating training and workshops, and with training-of-trainer (ToT) methodologies and developing extensive modules.</li> <li>• Experience in assessing organizational capacity and providing capacity-building activities.</li> <li>• Strong writing abilities and communication capacity.</li> <li>• Excellent command of English and Hindi language, both written and oral.</li> <li>• Prior experience in designing innovative training tools and configuring and implementing Learning Management Systems (LMS)</li> </ul> <p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>• Good sectoral understanding of Maternal &amp; Child Nutrition and Public Health programmes.</li> <li>• Preference will be given to those who have experience working on large scale development programs.</li> </ul>
<b>Contract Type and Period</b>	<p>This will be a fixed term contract.</p> <p>The contract will be initially for a period of one year, extendable thereafter, based on performance. CKD is a fast-growing organization with a large portfolio of programmes across India and there could be opportunity for long term association for exceptionally good candidates on mutually agreed terms.</p>
<b>Compensation</b>	<p>The compensation package will be commensurate with qualification &amp; experience and the last salary drawn.</p>
<b>How to Apply</b>	<p>Eligible candidates interested in the position are requested to email their application along with their detailed CV, mentioning 2 references to <a href="mailto:hr@ipeckd.org">hr@ipeckd.org</a>. Please mention the name of the position and preferred state in the subject line (Eg: Training and Communications Expert (Nutrition), Maternal Health &amp; Nutrition Project, Assam) along with notice period, tentative date of joining, last drawn salary and expected salary.</p>
<p>CKD is committed to adopting fair, objective, and inclusive employment practices that uphold equal opportunity and foster diversity. We strive to ensure that all employees and prospective employees are treated with dignity and respect at every stage of the employment cycle. Guided by our commitment to diversity, equity, and inclusion, we aim to cultivate a workplace that reflects and responds to varied experiences and perspectives.</p>	